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Job Description For: Production Manager

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At S3 Manufacturing, the Production Manager provides leadership and accountability structure for both an experienced, senior and junior level team of production employees. From the shop floor to the customer's location, the Production Manager is responsible for safety, efficiency, productivity and quality of workmanship.

As part of a results-focused team, the Production Manager engages in problem solving and continuous improvement at all levels. He or she reports performance results with transparency for the purpose of making business decisions. Responsibilities include:

- Plans, schedules, and manages one or more manufacturing production processes.
- Hands-on shop floor management, including preventive maintenance
- Development and training of production employees
- Ensures manufacturing performance, volume, delivery and quality goals are met by utilizing efficient methods and maintaining appropriate staffing levels through sound recruitment practices
- Assists in determining what new manufacturing investments and methods are required for forecasted demands.
- Assists with planning and directing an efficient layout of equipment and flow of materials
- Achieving production and efficiency targets
- Participates in Management team activities
- Monitors performance against established production schedules and proactively communicates challenges and their respective solutions
- Analyzes manufacturing data to identify trends, anomalies, and opportunities for improvement through reduction of waste using lean methods
- Aggressively promotes a safe and respectful work environment through vigilant observation and documented procedures

The Production Manager should be motivated by achieving goals through team leadership and manageable KPI's. The ability to work with engineering concepts and quickly identify improvement opportunities in material flow and human resource management are important for this individual. Other key attributes:

- Training, certificate or degree directly relevant to the role
- A depth and breadth of experience in a variety of manufacturing and leadership methods
- Proactive, hands-on solution provider
- Good business sense
- Solid math and mechanical acumen

WHY WORK AT S3?

Challenge, variety and opportunities to grow are characteristic of every position at S3. We also provide:

- Competitive salary with comprehensive benefits package
- RRSP matching and bonus programs
- Education & wellness / safety allowances
- Respectful work environment